

BLLENHEIM

JOB DESCRIPTION

Job Title: Shepherd
Department: Farms
Reports to: Farm Manager

Summary of role: The role will be the lead Stockperson at Blenheim Estate. At present this is a 1000 ewe, grass based outdoor lambing flock within the parkland of the World Heritage site and a small number of rare breed suckler cows that are kept within the high park woodland. The lambs produced are all finished on grass and sold fat to local outlets from late July to early April.

Tasks & Responsibilities:

- Day to day management of the flock
- Ensuring the welfare and safety of the livestock to assurance standards including all relevant livestock procedures, grassland management and electric fencing
- Work with the vet to monitor and develop our animal health plan
- Keeping accurate records
- Administer medication and maintain drug records as needed
- Tractor Driving
- General Estate maintenance including equipment and machines
- Prepare feed and water supplies for livestock
- Mentoring an apprentice

Skills & Knowledge:

- Highly developed livestock skills and substantial experience, especially including skills around an outdoor lambing system
- Own dogs essential given the nature of the system
- Driving license and relevant trailer licenses for moving stock around the Estate and to market
- Ability to carry out manual heavy labor tasks
- Ability to establish and develop working relationships
- Ability to maintain and develop personal performance

Person Specification:

- Flexible/adaptable in approach to work
- Honest, reliable and committed
- Friendly and approachable manner
- Pro-active approach to work
- Able to adapt to a physical role working outside in all weather conditions
- Strong desire to work outdoors as part of the flexible Estate Team with a can-do attitude.
- They will be team player
- Self-motivated
- Displaying our Blenheim Behaviours in a friendly, respectful and approachable manner.

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Our Culture:

At Blenheim, we are passionate about providing an environment for our employees to develop their skills, try new ways of learning and encouraging their talents to flourish. Our Blenheim Behaviours are shared by all and are an important aspect of joining the Blenheim Team.

- Relish a New Challenge Everyday
- Keep Our Promises
- Show Honesty with Kindness
- Share a Sense of Belonging
- Make History

Benefits:

- Three-bedroom cottage on site
- Discretionary lambing bonus
- Additional general benefits